Policy Title: **Board and District Personnel** Policy Code No. 203.2

The Board shall utilize the expertise of school district personnel to provide information to the Board and to serve on committees when necessary. The Board must remain objective about each employee. Personnel complaints, requests for changes and so forth must go first to the building principal and then to the superintendent unless the superintendent is the employee’s immediate supervisor. The Board shall only become involved with personnel issues when the Board is acting on recommendation of the superintendent in the employment of school district personnel and when the Board is acting as a hearing panel to discuss the termination of an employee.

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| Date of Adoption | 03/01/1992 |
| Review Date | 02/22/2016 |
| Revision Date | 02/22/2016 |

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| Legal Ref.: | Iowa Code §§ 279.8., 279.12-.18 (1991). |
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| Cross Ref.: | Board Policy  200 Statement of Guiding Principles for the Board  202.1 Code of Ethics  202.8 The Board and Administration  203.7 Referring Personnel Problems |