

APPENDIX A: BASE WAGE

I. Base Wage

- FY24 – 4.00%

The Newton Community School District and the UE agree to re-open the economic piece each year of this agreement.

II. Base Rates and Transition / New Hire Rates for 2023-2024

Application of these increases to individuals in the unit is provided to the union in a side letter as part of this agreement.

WAGE SETTLEMENT FOR 23-24	
23-24	
Bus drivers:	
Base	\$30.91/hr
Activity	\$18.72/hr
Custodians:	
FT Base	\$18.02/hr
PT	\$13.80/hr
Food Service:	
I-Driver	\$16.68/hr
II-Baker	\$16.10/hr
III-MS/HS	\$15.62/hr
IV-Elem	\$15.32/hr
Lead Satellite kitchen worker as designated by the District: Additional \$0.20 per hour.	
Maintenance:	
Base	\$26.32/hr
Maint 1	\$13.59/hr
Maint 2	\$21.88/hr
Educational Associates:	
	\$15.61/hr
Crossing Guards:	
	\$13.31/hr