



Base = \$33,675  
TSS = \$6,891

NEWTON COMMUNITY SCHOOL DISTRICT  
COMBINED SALARY SCHEDULE  
BASE AND TSS  
2023-24

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	40,566.00 1.00	42,250.00 1.05	42,923.00 1.07	44,607.00 1.12	45,617.00 1.15	47,301.00 1.20	48,985.00 1.25
2	41,913.00 1.04	43,597.00 1.09	44,270.00 1.11	46,291.00 1.17	47,301.00 1.20	48,985.00 1.25	50,669.00 1.30
3	43,260.00 1.08	44,944.00 1.13	45,617.00 1.15	47,975.00 1.22	48,985.00 1.25	50,669.00 1.30	52,352.00 1.35
4	44,607.00 1.12	46,291.00 1.17	46,964.00 1.19	49,658.00 1.27	50,669.00 1.30	52,352.00 1.35	54,036.00 1.40
5	45,954.00 1.16	47,638.00 1.21	48,311.00 1.23	51,342.00 1.32	52,352.00 1.35	54,036.00 1.40	55,720.00 1.45
6	47,301.00 1.20	48,985.00 1.25	49,658.00 1.27	53,026.00 1.37	54,036.00 1.40	55,720.00 1.45	57,404.00 1.50
7	48,648.00 1.24	50,332.00 1.29	51,005.00 1.31	54,710.00 1.42	55,720.00 1.45	57,404.00 1.50	59,087.00 1.55
8	49,995.00 1.28	51,679.00 1.33	52,352.00 1.35	56,393.00 1.47	57,404.00 1.50	59,087.00 1.55	60,771.00 1.60
9	51,342.00 1.32	53,026.00 1.37	53,699.00 1.39	58,077.00 1.52	59,087.00 1.55	60,771.00 1.60	62,455.00 1.65
10	52,689.00 1.36	54,373.00 1.41	55,046.00 1.43	59,761.00 1.57	60,771.00 1.60	62,455.00 1.65	64,139.00 1.70
11	54,036.00 1.40	56,057.00 1.46	56,730.00 1.48	61,445.00 1.62	62,455.00 1.65	64,139.00 1.70	65,822.00 1.75
12		58,077.00 1.52	58,414.00 1.53	63,128.00 1.67	64,139.00 1.70	65,822.00 1.75	67,506.00 1.80
13			60,098.00 1.58	64,812.00 1.72	65,822.00 1.75	67,506.00 1.80	69,190.00 1.85
14			61,781.00 1.63	66,496.00 1.77	67,506.00 1.80	69,190.00 1.85	70,874.00 1.90
15				67,506.00 1.80	69,190.00 1.85	70,874.00 1.90	72,557.00 1.95
16				68,516.00 1.83	70,200.00 1.88	72,557.00 1.95	74,241.00 2.00
17				69,527.00 1.86	71,210.00 1.91	73,568.00 1.98	75,925.00 2.05
18					72,221.00 1.94	74,578.00 2.01	76,935.00 2.08
19						75,588.00 2.04	77,945.00 2.11
20							78,956.00 2.14

**BASE = \$33,675**

**NEWTON COMMUNITY SCHOOL DISTRICT  
NURSES SALARY SCHEDULE C  
BASE ONLY  
2023-24**

<b>STEP</b>	<b>RN</b>	<b>RN+B</b>
<b>1</b>	28,624.00 0.85	33,675.00 1.00
<b>2</b>	29,971.00 0.89	35,022.00 1.04
<b>3</b>	31,318.00 0.93	36,369.00 1.08
<b>4</b>	32,665.00 0.97	37,716.00 1.12
<b>5</b>	34,012.00 1.01	39,063.00 1.16
<b>6</b>	35,359.00 1.05	40,410.00 1.20
<b>7</b>	36,706.00 1.09	41,757.00 1.24
<b>8</b>	38,053.00 1.13	43,104.00 1.28
<b>9</b>	39,400.00 1.17	44,451.00 1.32
<b>10</b>	40,747.00 1.21	45,798.00 1.36
<b>11</b>	42,094.00 1.25	47,145.00 1.40

Base = \$33,675  
TSS = \$6,891

NEWTON COMMUNITY SCHOOL DISTRICT  
TOTAL NURSES COMPONENTS COMBINED  
BASE AND TSS  
2023-24

STEP	RN	RN+B
1	28,624.00 0.85	40,566.00 1.00
2	29,971.00 0.89	41,913.00 1.04
3	31,318.00 0.93	43,260.00 1.08
4	32,665.00 0.97	44,607.00 1.12
5	34,012.00 1.01	45,954.00 1.16
6	35,359.00 1.05	47,301.00 1.20
7	36,706.00 1.09	48,648.00 1.24
8	38,053.00 1.13	49,995.00 1.28
9	39,400.00 1.17	51,342.00 1.32
10	40,747.00 1.21	52,689.00 1.36
11	42,094.00 1.25	54,036.00 1.40