

Newton Community School Board of Education

Regular Board Meeting
E. J. H. Beard Administration Center
East Conference Room

November 13, 2017 – 7:00 PM

MINUTES

Call to Order – Travis Padget convened the board to order at 7:00 PM

Roll Call – Present: Josh Cantu, Donna Cook, Robyn Friedman, Ann Leonard, Cody Muhs, Travis Padget, Graham Sullivan, Bob Callaghan, Gayle Isaac, Christine Dawson **Others Present:** Jim Beerends, Brenda Hodnett, Rudy Kammel, Bret Miller, Bill Peters, Tina Ross, Laura Selover, Jack Suttek, Randy Van (KCOB), David Dolmage (Newton Daily News)

Communications – Donation – Knights of Columbus

Cody Muhs presented a donation of \$1,735.33 to Special Education, from funds raised through the Knights of Columbus tootsie roll campaign. Tina Ross, Director of Special Programs, accepted the check on behalf of the Newton Community School District.

Consent Agenda – ACTION #10293

Friedman moved, Leonard seconded to approve the consent agenda. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Human Resources Update

Certified Personnel – ACTION #10294

Selover presented the Human Resources Update – Certified Personnel

Micaela Sciarrotta – (contract) – 7th Grade Girls Basketball Coach (BMS) – effective October 30, 2017

Darin Tisdale – (resignation) – 8th Grade Football Coach (BMS) – effective November 6, 2017 (*pending qualified replacement*)

Cook moved, Friedman seconded to approve the Human Resources Update – Certified Personnel Report. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Classified Personnel – ACTION #10295

Selover presented the Human Resources Update – Classified Personnel

Josh Carpenter – (agreement) – Assistant Boys Soccer Coach (NHS) – effective March 12, 2018

Chris Dydell – (agreement) – 9th Grade Boys Basketball Coach (NHS) – effective November 13, 2017

Lora Hadsall – (agreement) – Educational Associate (TJ) – *effective pending completion of HR employment materials*

Michelle Marquis – (agreement) – 9th Grade Girls Assistant Basketball Coach (NHS) – effective November 6, 2017

Natalie McCormick – (agreement) – Assistant Girls Varsity Soccer Coach (NHS) – effective March 29, 2018

Monica Pritchard – (agreement) – Sub Bus Driver (Transportation) – effective November 14, 2017

Kristen Strum – (agreement) – Educational Associate (BMS) – effective November 1, 2017

Tom Vanderlaan – (agreement) – 7th Grade Boys Basketball Coach (BMS) – effective January 2, 2018

Ken Owens – (resignation) – Custodian (NHS) – effective November 10, 2017

Norman Jones – (retirement) – Custodian (BMS) – effective December 31, 2017

Cook moved, Sullivan seconded to approve the Human Resources Update – Classified Personnel Report. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Educational Associates Update

A board member requested an update on the hiring of Educational Associates as a follow up to the October 9, 2017 board meeting. Selover reported that we have one or two positions to hire.

Hiring of a Communications Specialist

Padget shared a discussion item with board members regarding the Hiring of a Communications Specialist. A part-time contracted position was posted last week, to report to the Superintendent with an anticipated 15-20 hours per week and salary of \$20,000. It was noted that the position had already been built into the budget. The Communications Specialist would serve as an information liaison within the school district and between the school district and the community, generating a climate of understanding of the district's efforts to provide each student with the best possible education. Callaghan, Isaac, and Selover provided input on this recommendation. A timeline for hiring is anticipated as January 2018. Board members also weighed in on the possible addition of this position, and in light of potential budget cuts for FY '19.

Open Forum

None.

Superintendent's Report

Update on Potential Supplemental State Aid based upon Revenue Estimate Committee

Callaghan gave an update on potential Supplemental State Aid, based upon the Revenue Estimate Committee. Although cuts are needed to balance the current state budget (FY '18), we have been assured that reductions will not affect K – 12 public education. We will plan conservatively for the FY '19 budget at 0% SSA, and should see an increase in funding based on this year's students.

Middle School Construction

Callaghan gave an update on construction progress at the Middle School. An agenda from the November 8th construction meeting as well as a four-week construction schedule were included in the board members' packets. Callaghan shared information about upcoming construction site tours for Berg Middle School staff.

Softball Complex Construction

Callaghan gave an update on construction progress at the Softball Complex. A drone video was shown, giving a current view of the softball complex. Suttek provided additional updates. He shared about the great community support for this project. A dedication is planned for May 21, 2018.

Learning, Leadership, and District Business – Bob Callaghan, Superintendent and Gayle Isaac, Board Secretary & Director of Business Services

Request for Field Trip Approval: NHS Band and Choir Travel to Kanas City, Missouri – April 20 – 22, 2018 – ACTION #10296

Bill Peters (NHS Principal), Jim Beerends (NHS Band), and Rudy Kammel (NHS Choir) requested approval for NHS band and choir students to travel to Kansas City, MO (April 20 – 22, 2018). Leonard moved, Sullivan seconded to approve the field trip request. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Consider Approval of Student Internship Learning Contract/Agreement for NCSD Activities/Athletics – University of Cincinnati (Spring 2017 – 2018) – ACTION #10297

Bill Peters (NHS Principal) requested approval for a student intern from the University of Cincinnati to be placed with Scott Garvis and NHS Activities/Athletics. Cook moved, Friedman seconded to approve the Student Internship Learning Contract/Agreement for NCSD Activities/Athletics – University of Cincinnati (Spring 2017 – 2018). Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Consider an Update to the 10 – Year Facility Plan

Isaac and Sutteck presented an update to the 10-year facility plan, reviewing status by each building in the school district. Board members requested more information on PPEL funds used to purchase technology. There was discussion on moving up the timeframe for improvements to the NHS auditorium, and delaying the Emerson Hough roof project.

Consider Application to the School Budget Review Committee (SBRC) for Modified Allowable Growth for Enrollment Increase in the amount of \$736,372 and LEP Instruction Beyond 5 Years in the amount of \$10,262.56 – ACTION #10298

Isaac explained the Fall 2017 SBRC Application and funding requests for Increasing Enrollment and LEP Instruction Beyond Five Years. Actual enrollment Fall 2016 (2965.2) as compared to Fall 2017 (3075.7) shows an enrollment increase of 110.5 students, for a one-time funding modified supplemental request of \$736,372. The modified supplemental request for LEP Instruction Beyond Five Years is \$10,262.56. Friedman moved, Sullivan seconded that the Newton Community School District make an Application to the School Budget Review Committee (SBRC) for a request for Modified Allowable Growth (MAG) for Enrollment Increase in the amount of \$736,372, and English Language Learners that need help longer than 5 years in the amount of \$10,262.56. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Consider Nomination of an NCSD Board Member to the Jasper County Conference Board – ACTION #10299

Isaac shared that the County Conference Board is in need of a representative to be appointed to serve on their board, replacing Sheri Benson. He explained the role of the County Conference Board, and shared that the group meets about twice per year. Leonard moved, Friedman seconded to nominate Sullivan to serve on the Jasper County Conference Board. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

Consider Participation in the IASB Annual Day on the Hill – January 30, 2018

Callaghan spoke about his previous experiences at the IASB Annual Day on the Hill. Padget encouraged board members to attend. An email will be sent to board members confirming those interested in attending so registration can be completed.

Denison Update

Selover, Padget, and Friedman, gave a progress update on the Denison Culture Survey and outcomes from recent meetings. A presentation to staff will be held Monday, November 27, 2017 at 3:00 PM. The meeting will include the sharing of survey results, and next steps. Board members are invited to attend. The work of the Denison Steering Committee will transition into action groups, and participants from each building will begin to work on focus pieces. Padget suggested the board schedule a culture session of their own, possibly on a Saturday.

Business Service Report – Gayle Isaac, Director of Business Services

Approval of Bills – ACTION #10300

Cook moved, Leonard seconded to approve the bills. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

New Business – Old Business – Bob Callaghan, Superintendent

Future Meeting Dates

Regular Board Meeting: November 27, 2017 (6:30 PM) – EJH Beard Administration Center

Regular Board Meeting: December 18, 2017 (5:00 PM) – EJH Beard Administration Center

Future Work Session or Meeting Dates – possible Saturday board culture, team-building session

72nd Annual IASB Convention & Trade Show: November 15 – 17, 2017 – Des Moines

Transportation arrangements were discussed for those board members attending November 15 & 16, 2017, departing at 6:45 AM from the EJH Beard Administration Center.

Adjourn – ACTION #10301

Leonard moved, Sullivan seconded to unanimously adjourn the meeting at 8:43 PM.

Minutes Mailed

Approved by Action No. _____

President

_____, 2017

Secretary